



# Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is paid by Trident Seafoods Corporation.

## Eligibility

|                                   |  |
|-----------------------------------|--|
| <b>Definition of a Member</b>     | You are a member if you are a regular employee of Trident Seafoods Corporation and actively working at least 30 hours each week. You are not a member if you are a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor. |
| <b>Class Definition</b>           | Class 2 - L48/LFS Vessel Skilled Hourly employees and Benefit Eligible Production  |
| <b>Eligibility Waiting Period</b> | You are eligible on the first of the month that follows or coincides with the date you become a member.  |

## Benefits

|                                       |   |
|---------------------------------------|---|
| <b>Basic Life Coverage Amount</b>     | Your Basic Life coverage amount is \$50,000.  |
| <b>Basic AD&amp;D Coverage Amount</b> | For a covered accidental loss of life, your Basic AD&D coverage amount is equal to your Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable. |
| <b>Life Age Reductions</b>            | Basic Life and AD&D insurance coverage amount reduces to 65 percent at age 70 and to 50 percent at age 75.  |

## Other Basic Life Features and Services

- Accelerated Death Benefit
- Life Services Toolkit
- Portability of Insurance
- Repatriation Benefit
- Right to Convert
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

## Other Basic AD&D Features

- Adaptive Home and Vehicle Benefit
- Artificial Limb Benefit
- Assault Benefit
- Family Benefits Package
- Helmet Benefit
- Public Transportation Benefit
- Seat Belt and Air Bag Benefits

This information is only a brief description of the group Basic Life/AD&D insurance policy sponsored by Trident Seafoods Corporation. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Trident Seafoods Corporation may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.

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