



Your Benefits

# OPEN ENROLLMENT

August 1–August 2024

IMPORTANT OPEN ENROLLMENT MEETING UPDATE

## BENEFITS OPEN ENROLLMENT

The open enrollment period begins August 1 and ends August 31, 2024.

During open enrollment, you can:

- Enroll in coverage.
- Change plans.
- Add/drop dependents.
- Drop coverage.

All benefit election changes are effective October 1, 2024, through September 30, 2025.

Learn about the benefits Earnhardt Auto Centers offers by:

1. Reading this announcement.
2. Reviewing the 2024–2025 Employee Benefits Handbook and benefits summaries by visiting [employeeconnects.com/earnhardt](https://employeeconnects.com/earnhardt).
3. Watching the recorded benefits presentation.
4. Attending one of the scheduled open enrollment meetings.

If you have any questions, contact Human Resources at 480-813-9009.

Benefits Website



Benefits Presentation



Scan the QR codes above.

## LEARN ABOUT YOUR BENEFITS

Your benefit details and documents are available at [employeeconnects.com/earnhardt](https://employeeconnects.com/earnhardt).

Listed below are the dates and times for the virtual open enrollment meetings. We will send out a future announcement with the specifics about the health fairs and biometric screenings scheduled for September.

Earn a chance to win a gift card when you attend any of the virtual open enrollment meetings below.

Date	Time
Tuesday, August 6	2:00 p.m.
Tuesday, August 13	2:00 p.m.
Tuesday, August 20	2:00 p.m.
Tuesday, August 27	2:00 p.m.
Wednesday, August 28	2:00 p.m.

## BENEFITS PRESENTATION

A recorded benefits presentation will also be available for you and your family to review. Click [HERE](#) or scan the QR code to the left to view the presentation.

## 2025 BENEFIT UPDATES

For the fifth year in a row there will be **NO CHANGE** to your medical contributions.

The vision plan frame allowance will increase from \$120 to \$130.

**NEW THIS YEAR**—You will have the opportunity to earn rewards for receiving preventive dental services. Here's how it works:

- As a Sun Life dental plan member with Preventive Rewards, you have an annual benefit plan maximum of \$1,500.
- When you receive and pay for preventive services, you can roll over up to \$1,250 to use for future years. This increases your annual benefit maximum amount for future dental treatments.

Open enrollment is the one time during the year you can make changes to your benefits unless you experience a qualifying event as defined by IRS regulations.



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## ENROLL IN YOUR BENEFITS

Your benefit elections will remain the same unless you decide to make changes.

**If you do not wish to make any changes to your benefit elections, your current elections will carry over and no action is required.** However, please be sure to keep your beneficiary information up to date.

**If you do wish to make changes to your benefit elections, you can log into UltiPro and submit your elections for medical, dental, vision, life, and disability by visiting [n14.ultipro.com/login.aspx](https://n14.ultipro.com/login.aspx).**

Or, you can complete changes to medical, dental, vision, and voluntary benefit elections by completing the universal enrollment form and submitting to [hrbenefits@earnhardt.com](mailto:hrbenefits@earnhardt.com). You can access the fillable form at [employeeconnects.com/earnhardt](https://employeeconnects.com/earnhardt).

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