Trident Seafoods Corporation 401(k) Retirement Plan

Plan Number: 09428

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ENROLLMENT FORM FOR FIDELITY INVESTMENTS®

You Must Complete All Sections

| r arucipant information | | | | | |
|--|--|--|--|--|--|
| Social Security Number: | Name | | | | |
| Address | City, State, ZIP | | | | |
| Contributions | | | | | |
| contributions. up to the annual IRS do Pretax Contribution (0-50%): | you may contribute up to 50% of your eligible pay on a pretax basis or designated Roth lar limits (\$22,500 in 2023). % Roth Contribution (0-50%):% t options in the Plan, your contributions will be invested in the Plan's default funds (the T. Rowe | | | | |
| Price Retirement funds) with the targe retirement age of 65, at the direction o | t retirement date closest to the year you might retire, based on your date of birth and assuming a f the Plan Sponsor. | | | | |
| • Your contribution as elected on this fo are subject to annual IRS dollar limits | rm will be deducted from your compensation each pay period. Pre-tax and Roth contributions (\$22,500 in 2023). | | | | |
| \$22,500 will be considered a catch-up | during the calendar year and making the maximum Plan or IRS pre-tax contribution, anything over contribution. In 2023, the maximum catch-up contribution is \$7,500. You are also eligible to defer up to | | | | |

75% of your eligible pay on a pretax basis or designated Roth catch-up contributions. The combined limit for both regular and catchup pretax and Roth contributions is 75%.

Pretax Catchup Contribution (0-75%):_____% Roth Catchup Contribution (0-75%):_____%

Investment Elections

I choose to invest my Account as follows:

(Indicate a whole percentage for each fund. The TOTAL of the percentages invested in all funds must equal 100%)

| Investment Option Name | Ticker Symbol | Fund Code | % | Investment Option Name | Ticker Symbol | Fund Code | % |
|---|------------------|--------------|---|---|------------------|--------------|------|
| American Funds EuroPacific Growth Fund [®] Class R-5E | RERHX | OI7S | | T. Rowe Price Retirement 2020 Fund | TRRBX | OSEQ | |
| Columbia Small Cap Value Fund II Institutional 2 Class | CRRRX | OVJO | | T. Rowe Price Retirement 2025 Fund | TRRHX | OKFR | |
| Dodge & Cox Income Fund | DODIX | OFDZ | | T. Rowe Price Retirement 2030 Fund | TRRCX | OSEP | |
| Dodge & Cox International Stock Fund | DODFX | OSAD | | T. Rowe Price Retirement 2035 Fund | TRRJX | OKFS | |
| Fidelity [®] 500 Index Fund | FXAIX | 2328 | | T. Rowe Price Retirement 2040 Fund | TRRDX | OSEO | |
| Fidelity [®] Total International Index Fund | FTIHX | 2834 | | T. Rowe Price Retirement 2045 Fund | TRRKX | OKFT | |
| Hartford Core Equity Fund Class R5 | HGITX | OKYQ | | T. Rowe Price Retirement 2050 Fund | TRRMX | ОКРІ | |
| JPMorgan Mid Cap Value Fund Class L | FLMVX | OQQX | | T. Rowe Price Retirement 2055 Fund | TRRNX | ОКРН | |
| JPMorgan Small Cap Growth Fund Class R6 | JGSMX | OS9I | | T. Rowe Price Retirement 2060 Fund | TRRLX | OVIC | |
| MFS Mid Cap Growth Fund Class I | OTCIX | OMYU | | T. Rowe Price Retirement 2065 Fund | TRSJX | OL86 | |
| New York Life Anchor Account | N/A | GAOL | | T. Rowe Price Retirement Balanced Fund | TRRIX | OSEM | |
| T. Rowe Price Growth Stock Fund | PRGFX | OF4J | | T. Rowe Price Value Fund | TRVLX | OF4M | |
| T. Rowe Price Retirement 2005 Fund | TRRFX | OKFP | | Vanguard Total Bond Market Index Fund Institutional Shares | VBTIX | OQFC | |
| T. Rowe Price Retirement 2010 Fund | TRRAX | OSER | | | | Total | 100% |
| T. Rowe Price Retirement 2015 Fund | TRRGX | OKFQ | | | | | |

Note: Your investment elections will not apply to your existing account balance but will only apply to future contributions received by Fidelity after the plan's conversion date. After all participant account information has been received and reconciled by Fidelity, you must call to make exchanges between available funds

Important Information

If you have any questions about your elections, you may call the Fidelity Retirement Benefits Line at 1-800-835-5095 to speak with a representative.

I authorize the above allocation of my future contributions as indicated above and acknowledge that I have received and reviewed the options available through the Trident Seafoods Corporation 401(k) Retirement Plan. I understand that the Plan is intended to comply with the requirements of Section 404(c) of ERISA and that by directing the investment of assets to my account. I am solely responsible for the consequences of my investment decisions.

Participant's Signature:_____

Date:

Fidelity Investments Institutional Operations Company LLC. 245 Summer Street, Boston, MA 02210

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