



Retiring or Leaving Denver Health

If you are retiring or leaving Denver Health, we want to ensure you are aware of what impacts this change has on your benefits and places we can support you in your departure.

Coverage	Carrier Information	Benefit End Date	Option to Continue?
Medical	Denver Health Medical Plan www.DenverHealthMedicalPlan.org Phone: 800-700-8140 Email: DHMPmemberservices@dhha.org	End of the Month	Yes
Dental	Delta Dental of Colorado www.DeltaDentalCO.com Phone: 800-610-0201 Email: Customer_Service@ddpco.com	End of the Month	Yes
Vision	VSP www.VSP.com Phone: 800-877-7195	End of the Month	Yes
Flexible Spending Account (FSA)	Wex www.WexInc.com Phone: 866-451-3399	Termination Date	No
Retirement	Fidelity Investments www.Fidelity.com/atwork Phone: 800-343-0860	Last payment of eligible earnings	No
Short-Term Disability and Long-Term Disability	Short-Term Disability: Denver Health Long-Term Disability: Unum	Termination Date	No
Basic/Voluntary Life Insurance, Accident Insurance, Critical Illness Insurance and Hospital Indemnity Insurance	Unum www.Unum.com Phone: 800-421-0344	Termination Date	Yes, within 31 days of termination date
Employee Assistance Program	Health Advocate www.members.healthadvocate.com Phone: 866-799-2691	Termination Date	No
Legal Protection	MetLife www.Metlife.com Phone: 800-821-6400	Termination Date	No
Home and Auto Insurance	Farmers Group Select www.Farmers.com Phone: 800-438-6381	Termination Date	Yes, Direct-bill
Pet Insurance	Nationwide www.PetInsurance.com/DenverHealth Phone: 877-738-7874	Termination Date	Yes, Direct-bill
DHHA Fitness Center	Fitness.Center@dhha.org	Termination Date	No

Plan	Additional Information
Continuation of Coverage	You are eligible to continue medical, dental and/or vision coverage through our continuation of coverage program for up to 18-months. This program is administered through our third party Wex. A letter will be sent to your home address on file within 2 weeks of your termination date outlining the cost of the continued coverage, how to enroll and where to submit payments. For staff age 65 or older, see below Medicare Coverage considerations. This notice can be used to proof loss of coverage to enroll in other plans.
Flexible Spending Account Claims	Contributions towards your FSA account will stop with your last paycheck from Denver Health. You have 90-days from your termination date to submit claims for reimbursement for dates of service for the timeframe they were eligible to participate. <i>Example, eligibility began 1/1, eligibility ends 6/27. Participant has 90-days from 6/27 to submit request for reimbursement for claims incurred between 1/1 and 6/27.</i>
Retirement Distributions	If you are looking to rollover or take a distribution from your retirement account, it is recommended that you wait at least one week after receiving your final payment from Denver Health, including PTO payout. This should ensure that all eligible contributions have been deposited into your account with Fidelity.
Retirement Loans	Payment for any outstanding loan is due in full within 30-days from last day worked. Any outstanding balance after that will be considered a taxable distribution and will generate a 1099-R for tax filing purposes.
Paid Time Off (PTO) Balance	PTO balance payout occurs 2 pay-periods after last day worked.

Retiree Considerations	Information
Medicare Coverage	If you are 65 years of age or older, COC thru COBRA can be obtained but participants should check with SSA for Medicare eligibility. (SSA determines eligibility outcome) Please contact us at 303-602-6947, option 2, if you need a completed CMS-L564E form for yourself or dependent to show proof of previous coverage to submit to SSA.
Social Security Administration	If you are applying for SSA benefits, the benefits team can provide you with a notice detailing the type of retirement plans offered thru DHHA as well as include contribution and withdrawal information. Call 303-602-6947, option 2, to request. This request can take up to 7-10 business days to be completed.

Other questions? Call 303-602-6947, option 2.