

Maxar Technologies Holdings Inc. provides this valuable benefit at no cost to you.

All Active Full-Time and Part-Time Employees

Short-Term Disability Plan

Protect your paycheck when you can't work.

Many medical conditions can keep you out of work. Short-term disability insurance helps you meet your financial obligations while you're recovering from an injury, illness, surgery, or childbirth. Maxar Technologies Holdings Inc.'s short-term disability plan provides partial income replacement if you are unable to work due to a qualifying illness or injury.

AT A GLANCE:

- A cash benefit percentage of your weekly salary, as shown below, when you are out of work for up to 12 weeks due to injury, illness, surgery, or recovery from childbirth

Weeks at 100%	Weeks at 66.67%
1 - 6	7 - 12

- A partial cash benefit if you can only do part of your job or work part time
- A prompt, responsive claims process

ADDITIONAL DETAILS

Elimination Period: Benefits are payable after a period of seven calendar days due to injury or sickness. Benefits are payable immediately for disability due hospitalization.

For complete benefit descriptions, limitations, and exclusions, refer to the plan document.

Please see your Human Resources department or Benefits department for additional information.

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