

Disclosure Form Part One

231986 Maxar Technologies Holdings, Inc.
 Home Region: Southern California
 1/1/24 through 12/31/24

Principal benefits for Kaiser Permanente Deductible HMO Plan

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductibles apply to the Plan Out-of-Pocket Maximum amounts listed below.

| Amounts Per Accumulation Period | Self-Only Coverage (a Family of one Member) | Family Coverage Each Member in a Family of two or more Members | Family Coverage Entire Family of two or more Members |
|----------------------------------------|-------------------------------------------------------|-----------------------------------------------------------------------------|-------------------------------------------------------------------|
| Plan Out-of-Pocket Maximum | \$3,000 | \$3,000 | \$6,000 |
| Plan Deductible | \$250 | \$250 | \$500 |
| Drug Deductible | \$250 | \$250 | Not applicable |

Plan Provider Office Visits

Most Primary Care Visits and most Non-Physician Specialist Visits.....
 Most Physician Specialist Visits
 Routine physical maintenance exams, including well-woman exams
 Well-child preventive exams (through age 23 months)
 Scheduled prenatal care exams.....
 Routine eye exams with a Plan Optometrist
 Urgent care consultations, evaluations, and treatment
 Most physical, occupational, and speech therapy.....

You Pay

\$20 per visit after Plan Deductible
 \$20 per visit after Plan Deductible
 No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)
 \$20 per visit after Plan Deductible
 \$20 per visit after Plan Deductible

Telehealth Visits

Primary Care Visits and Non-Physician Specialist Visits by interactive video.....
 Physician Specialist Visits by interactive video
 Primary Care Visits and Non-Physician Specialist Visits by telephone..
 Physician Specialist Visits by telephone

You Pay

No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)
 No charge (Plan Deductible doesn't apply)

Outpatient Services

Outpatient surgery and certain other outpatient procedures.....
 Most immunizations (including the vaccine).....
 Most X-rays and laboratory tests.....
 Preventive X-rays, screenings, and laboratory tests as described in the EOC.....
 MRI, most CT, and PET scans.....

You Pay

20% Coinsurance after Plan Deductible
 No charge (Plan Deductible doesn't apply)
 \$10 per encounter after Plan Deductible
 No charge (Plan Deductible doesn't apply)
 20% Coinsurance up to a maximum of \$50 per procedure after Plan Deductible

Hospital Inpatient Services

Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs.....

You Pay

20% Coinsurance after Plan Deductible

Emergency Services

Emergency department visits.....

You Pay

20% Coinsurance after Plan Deductible

Note: If you are admitted directly to the hospital as an inpatient for covered Services, you will pay the inpatient Cost Share instead of the emergency department Cost Share (see "Hospital Inpatient Services" for inpatient Cost Share)

Ambulance Services

Ambulance Services.....

You Pay

\$150 per trip after Plan Deductible

Prescription Drug Coverage

Covered outpatient items in accord with our drug formulary guidelines:
 Most generic items (Tier 1) at a Plan Pharmacy or through our mail-order service.....
 Most brand-name items (Tier 2) at a Plan Pharmacy or through our mail-order service.....

You Pay

\$10 for up to a 100-day supply (Drug Deductible doesn't apply)
 \$30 for up to a 100-day supply after Drug Deductible

(continues)

Disclosure Form Part One*(continued)***Prescription Drug Coverage****You Pay**

| | |
|--------------------------------------------------------|------------------------------------------------------|
| Most specialty items (Tier 4) at a Plan Pharmacy | \$30 for up to a 30-day supply after Drug Deductible |
|--------------------------------------------------------|------------------------------------------------------|

Durable Medical Equipment (DME)**You Pay**

| | |
|------------------------------------------------|-------------------------------------------------|
| DME items as described in the <i>EOC</i> | 20% Coinsurance (Plan Deductible doesn't apply) |
|------------------------------------------------|-------------------------------------------------|

Mental Health Services**You Pay**

| | |
|--------------------------------------------------------------------|---------------------------------------|
| Inpatient psychiatric hospitalization | 20% Coinsurance after Plan Deductible |
| Individual outpatient mental health evaluation and treatment | \$20 per visit after Plan Deductible |
| Group outpatient mental health treatment | \$10 per visit after Plan Deductible |

Substance Use Disorder Treatment**You Pay**

| | |
|-----------------------------------------------------------------------------|---------------------------------------|
| Inpatient detoxification | 20% Coinsurance after Plan Deductible |
| Individual outpatient substance use disorder evaluation and treatment | \$20 per visit after Plan Deductible |
| Group outpatient substance use disorder treatment | \$5 per visit after Plan Deductible |

Home Health Services**You Pay**

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|-------------------------------------------------------------------|-------------------------------------------|
| Home health care (up to 100 visits per Accumulation Period) | No charge (Plan Deductible doesn't apply) |
|-------------------------------------------------------------------|-------------------------------------------|

Other**You Pay**

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| Skilled nursing facility care (up to 100 days per benefit period) | 20% Coinsurance after Plan Deductible |
| Prosthetic and orthotic devices as described in the <i>EOC</i> | No charge (Plan Deductible doesn't apply) |
| Diagnosis and treatment of infertility and artificial insemination (such as outpatient procedures or laboratory tests) as described in the <i>EOC</i> | 50% Coinsurance (Plan Deductible doesn't apply) |
| Assisted reproductive technology ("ART") Services | Not covered |
| Hospice care | No charge (Plan Deductible doesn't apply) |

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).