# CARROT

# Your Carrot benefit

We've partnered with Carrot Fertility to provide our employees with inclusive fertility, hormonal health, and family-forming benefits. Employees can use Carrot to get personalized support — regardless of age, race, income, sex, sexual orientation, gender, marital status, and geography.

Visit <u>get-carrot.com/signup</u> or scan the QR code to create your account and explore the resources available, including the funds we've provided to help pay for care.

**Eunice**Carrot member



#### Personalized guidance

- Receive a free, personalized Carrot Plan created by a Carrot Expert that provides actionable next steps to help you make the most of your benefit
- Talk to Carrot's team of medical experts and specialists about navigating options, costs, and other questions — 99% of members rate these conversations 4.9 out of 5 stars
- Explore trusted educational resources no more online searching
- Get at-home support like fertility tests, precision ovulation tracking, and more\*

# Provider network, discounts, and access to funds

- · Access funds to help pay for eligible care and services
- Find eligible providers, agencies, and attorneys near you
- Receive exclusive discounts and expedited appointments at Carrot partner clinics and agencies\*
- Order medications, supplements, and vitamins from Carrot Rx®, an online pharmacy, for savings and convenient delivery



Visit <u>get-carrot.com/signup</u> or scan the QR code to create your account and explore the resources available, including your employerprovided funds to pay for care.

### Get support with\*:

- Understanding fertility health (e.g., fertility testing and ovulation tracking)
- Preservation (egg, sperm, embryo freezing)
- Assisted reproduction (e.g., in vitro fertilization)
- · Adoption, gestational surrogacy, and donor assistance
- Pregnancy and postpartum (includes funds for doula support and milk shipping)
- Perimenopause, menopause, and low testosterone (low T)

# Your Stitch Fix-provided funds

Stitch Fix will reimburse:

100% of eligible expenses

\$5,000 lifetime maximum

Your employer-provided funds may be considered additional income and therefore, may be a taxable benefit. This is important to consider as it may affect the amount of income shown on your year-end tax statement and create a tax liability that we want you to plan for.

# **Employees love Carrot**

"This benefit has changed my life for the better. I would not feel confident and empowered if not for this experience."



- Tiffany J.

\*Carrot is available in 130+ countries, and services available may vary by employer, geography, and local rules and regulations.