

Plan Highlights

Group Supplemental and Dependent Life Insurance



CCMC

ELIGIBILITY

All Active Full-Time Employees working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

Dependents: You must be insured for your Dependents to be covered.

Dependents are:

- ▶ Your legal spouse who is not legally separated or divorced from you;
- ▶ Your legally-recognized domestic or civil union partner;
- ▶ Your unmarried financially dependent children age 14 days to 26 years;
- ▶ A person may not have coverage as both an Employee and Dependent;
- ▶ Only one insured spouse may cover dependent children;

BENEFIT AMOUNT

Supplemental Life: Choose from a minimum of \$10,000 to a maximum of \$500,000 in \$10,000 increments, not to exceed 7x salary

Spouse: Choose from a minimum of \$5,000, a maximum of \$100,000 in \$5,000 increments, not to exceed 50% of employee amount.

Child(ren): 14 days but less than 6 months: A choice of \$100
6 months through age 26: A choice of \$1,000, \$2,000, \$4,000, \$5,000 or \$10,000.

GUARANTEED ISSUE

Initial eligibility period only

Employee: \$100,000

Spouse: \$25,000

Child(ren): \$10,000

CONTRIBUTION REQUIREMENTS

Coverage is 100% Employee Paid.

FEATURES

- ▶ Living Benefit
- ▶ Conversion Privilege
- ▶ FMLA/MSLA Extension
- ▶ Portability
- ▶ Waiver of Premium