

## Plan Highlights

# Group Basic Life and Dependent Life Insurance



### CCMC

#### ELIGIBILITY

All Active Full-Time Employees working 30 hours or more per week, except for any person working on a temporary or seasonal basis.

**Dependents:** You must be insured for your Dependents to be covered.

Dependents are:

- ▶ Your legal spouse who is not legally separated or divorced from you;
- ▶ Your legally-recognized domestic or civil union partner;
- ▶ Your unmarried financially dependent children age 14 days to 26 years;
- ▶ A person may not have coverage as both an Employee and Dependent;
- ▶ Only one insured spouse may cover dependent children;

#### BENEFIT AMOUNT

**Basic Life:** \$15,000

**Spouse:** \$5,000

**Child(ren):** 14 days but less than 6 months: \$100  
6 months through age 26: \$2,000.

#### GUARANTEED ISSUE

**Employee:** \$15,000

**Spouse:** \$5,000

**Child(ren):** \$2,000

#### CONTRIBUTION REQUIREMENTS

##### Basic Life:

Coverage is 100% Employer Paid.

##### Dependent Life:

Coverage is 100% Employee Paid.

#### FEATURES

- ▶ Living Benefit
- ▶ Conversion Privilege
- ▶ FMLA/MSLA Extension
- ▶ Portability
- ▶ Waiver of Premium

#### VALUE-ADDED SERVICES

- ▶ Bereavement Counseling Services