

Lifestyle Spending Account

What is a lifestyle spending account (LSA)?

A benefit in which your employer sets money aside for you to use on eligible expenses related to physical, financial and emotional wellbeing. This benefit meets the needs of everyone, no matter your stage of life, age or circumstances and is designed to improve your overall well being or lifestyle. Think of it like a bonus set aside for you and dedicated to the expenses or experiences you value most.

Eligibility

arrivia team members must be registered with Vitality to be eligible for the Life Style Savings account.

- **If team members are already registered with Vitality,** they will automatically be set up with a lifestyle account at WEX and will be eligible to submit receipts for qualified expenses.
- **If team members are not registered with Vitality,** they will access <https://www.powerofvitality.com/vitality/login>.
 - Click "Register now"
 - Complete the registration process providing demographic information and setting up their login in and password
 - Once registration has been completed, the team member will send an email to benefits@arrivia.com so their WEX account can be set up.

What does it cover?

An LSA's eligible expense list is extensive, with a wide variety of options to choose from. There are three categories of expenses related to wellbeing: physical, financial and emotional. Eligible expenses include:

Physical Wellness

- Athletic equipment and accessories
- Exercise equipment
- Gym, health club, spa and fitness studio memberships
- Fitness classes (yoga, Pilates, spin/cycle, dance, etc.)
- Lessons (golf, swimming, tennis, dance, etc.)
- Personal trainer
- Fitness trackers
- Entry fees (marathons, leagues, etc.)
- Passes (ski, snowboard, golf, swimming, etc.)
- Nutritional supplements

Financial Wellness

- student loan reimbursement
- Home purchase expense reimbursement (down payment, closing costs, etc.)
- Financial adviser and planning services
- Financial seminars and classes
- Identity theft services

Emotional Wellness

- Meditation classes or Meditation APPS
- Camping (equipment fees, etc.)
- Personal development classes (art, cooking, etc.)
- Annual park pass